

At Blaze Metals, we are dedicated to conducting business with the utmost integrity and ethical standards. We unequivocally affirm our commitment to zero tolerance for bribery and corruption in all facets of our operations, reflecting our alignment with the Responsible Jewellery Council (RJC) standards and principles.

**Scope of Work:**

This policy applies to all employees, contractors, agents, suppliers, and any third parties acting on behalf of Blaze Metals. It extends across all geographical locations and business operations where Blaze Metals operates.

**Legal and Regulatory Framework:**

Blaze Metals acknowledges and pledges to adhere to all relevant international and local laws and regulations concerning anti-bribery and corruption. Additionally, we commit to maintaining standards that surpass legal requirements, reflecting our dedication to the highest ethical conduct.

**Prohibited Conduct:**

Blaze Metals strictly prohibits any form of bribery, corruption, facilitation payments, or unethical inducements. This encompasses offering, giving, soliciting, or accepting bribes or kickbacks in any capacity.

**Reporting Mechanism:**

We encourage and facilitate a culture of transparency and accountability. Employees are provided with confidential reporting channels to report suspected instances of bribery or corruption without fear of retaliation. Whistle-blowers are protected, and all reported incidents undergo thorough investigation and appropriate action.

**Gifts, Hospitality, and Entertainment:**

We recognize that gifts, hospitality, and entertainment could potentially lead to conflicts of interest or unethical behaviour. As such, Blaze Metals establishes clear guidelines regarding the offering and acceptance of such amenities to prevent any impropriety or appearance thereof.

**Due Diligence and Third Parties:**

Blaze Metals conducts rigorous due diligence procedures on third parties, suppliers, and business partners. We ensure that they align with our stringent anti-bribery and corruption standards, emphasizing ethical business practices and compliance with applicable laws and regulations.

**Oheneba Nana Kofi Opoku**

General Manager